

**SYNOVA SA Innovative Laser Systems**

**“Where others see impossibilities,  
we see solutions”**



Headquartered in Ecublens near Lausanne, Synova is the pioneer of a revolutionary hybrid laser processing technology – Laser MicroJet®. Synova provides state-of-the-art high precision material processing in the semiconductor industry as well as for emerging applications in the electronics, MEMS, solar cell, flat panel display and medical industries.

To support Synova’s exciting growth, we are looking for an

## Recruitment Specialist

In this position based in Ecublens you will:

- Perform recruitment up to management levels
- Implement and utilize effective recruitment strategies to attract highly qualified candidates
- Interview and assist the line management in the selection of qualified candidates
- Ensure that all matters included in the responsibilities of the function are processed in compliance with Swiss law and internal regulations.
- Develop the recruitment department in a proactive attitude with focus on customer service
- Lead various projects like relationship with universities and schools, etc.

For this position, we are looking for candidates with the following profile:

- 3–5 years functional experience in recruitment, ideally within an international environment
- Excellent ability to communicate to all level of the organization
- High level of initiative and pro-activity with excellent team spirit
- Reliability and ability to make things happen and meet deadlines
- Pragmatism, openness and dynamism
- Strong verbal and written skills in English and French
- Computer literacy

Do you want to join our fast-growing, innovative and progressive company? If you feel that you have the qualities to make an effective contribution, please apply now:

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**Innovative Laser Systems**  
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