

SYNOVA SA Innovative Laser Systems

**“Where others see impossibilities,
we see solutions”**



Headquartered in Ecublens near Lausanne, Synova is the pioneer of a revolutionary hybrid laser processing technology – Laser MicroJet®. Synova provides state-of-the-art high precision material processing in the semiconductor industry as well as for emerging applications in the electronics, MEMS, solar cell, flat panel display and medical industries.

To support Synova’s exciting growth, we are looking for a

Director of R&D
based in Ecublens

In this position you will:

- Lead the company’s research and development group, reporting directly to the CEO
- Head a team of physicists and engineers
- Manage the R&D activities with OEM partners
- Manage the activities to improve the Laser-Microjet process performances and to increase the range of applications
- Identify and test new laser sources with our process
- Lead the development activities of the process components
- Write technical papers
- Speak at conferences
- Support the Sales, Engineering and Application department in technical matters
- Launch R&D projects with universities, public research institutions and industrial partners
- Search for public funding

For this position, we are looking for candidates with the following profile:

- Diploma in Physics or Engineering from EPFL, ETHZ, TU, TH or equivalent (PhD a plus)
- Several years of experience in managing the R&D department
- Expertise in laser technology and material processing by laser
- Good presentation skills with excellent written and oral communication in English and German
- Flexible and ready to travel from time to time, to participate on conferences or trade fairs.
- Hands-on personality, proactive and solution driven

Do you want to join our fast-growing, innovative and progressive company? If you feel that you have the qualities to make an effective contribution, please apply now:

SYNOVA SA
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