




A young company based near the lake « Léman » is preparing for global industrialization.

To this end, we are currently seeking two experienced colleagues

**1 Software Engineer**  
**1 Quality Manager**

who can bring us his or her know-how and share our values.



SYNOVA SA *Innovative Laser Systems*

**Founded 9 years ago, our privately owned, multilingual company is quickly expanding and presently has 45 employees, including 25 engineers, from more than eight different countries. Thanks to a solid structure and applications that promise a high-development potential, we are preparing an extension of our activities in our main markets, thus allowing us today to enter into an expansion phase based on procedures as well as solid and experimented structures.**

## **Software Engineer**

### **Your Profile**

- Higher education in ETS/EPF Engineer (Micro technique, mechanics, software design)
- At least 5 years experience in an Engineering background
- High tech environment, machine automation and small product series background is a plus
- 5 years experience with industrialization (version control, move from proto to production)
- C++ (user interface)
- Strong PMC/PMAC NC machine experience
- Software testing methodology
- Software architecture design experience
- Willingness to travel (SAV). Estimate: Max 20%
- Mastery of verbal & written English and French, German or other language is a plus
- Project management and software architecture
- UML literate

### **The position**

Reporting to the R&D Department, you will be primarily responsible for software development, design, testing of the machines and very involved in software architecture.

- Excellent analysis, problem framing and problem structuring skills
- Flexibility
- Attention to detail
- Excellent documentation skills
- Good Team worker and ability to work individually

## Quality Manager

### Your Profile

- Several years of experience implementing quality processes in manufacturing or assembly.
- Higher education in ETS/EPF Engineer, project manager, quality certified (SSBB or equivalent).
- Excellent understanding of project management.
- Excellent documentation skills and attention to details.
- Leadership experience (direct reports and/or through influence).

### The position

Reporting to the Operation Department, you will be primarily responsible for Quality implementation and development. So we are looking for a colleague who has/is:

- Solid understanding of change management and organizational design.
- Get the job done through others; good influencer. Self starter.
- Excellent communicator and motivator.
- Participated in a leading role in a first time ISO certification.
- Fluent in English, French. Additional languages are a plus.

You are geographically mobile and gain hands-on-experience and the idea of working in a multicultural and High-Tech environment appeals to you. In return, we offer a team oriented and enthusiastic place of work, where people really count. You will have every opportunity to learn new skills, and develop an interesting career.

Do you want to join our fast-growing, innovative and progressive company? If you feel that you have the qualities to make an effective contribution, please apply in writing with full career details to:

SYNOVA SA  
Innovative Laser Systems  
Mrs Anabela Querino  
Human Resources Manager  
Chemin de la Dent d'Oche 1b  
CH 1024 Ecublens

**Web:** [www.synova.ch](http://www.synova.ch)

**E-mail:** [hr@synova.ch](mailto:hr@synova.ch)

We will only reply to complete candidature